



29 October 2024

FOI Reference: 111803

Dear Mr. Lindsay,

By email only: alric.lindsay@gmail.com

Re: Freedom of Information Request

I write with reference to your application dated 28 October 2024 and received by the Portfolio of Legal Affairs (“the Portfolio”) on the same date.

You requested records reflecting the following:

1. Breakdown of number of Caymanians and non-Caymanians contracted to work as lawyers for the Portfolio of Legal Affairs, including title of posts.
2. Breakdown of number of Caymanian and non-Caymanian articulated clerks working for the Portfolio of Legal Affairs.
3. Total number of senior personnel and/or other persons contracted to work as lawyers for the Portfolio of Legal Affairs who are physically present in Cayman.
4. Total number of senior personnel and/or other persons contracted to work as lawyers for the Portfolio of Legal Affairs who are not physically present in Cayman and title of post.
5. Reasons why any persons in 4 above are not physically present in Cayman while being paid by the Cayman Islands Government.
6. Salary grade and range of salary for all senior personnel in the Portfolio of Legal Affairs.

We have two points of clarification with respect to paragraph 6 of your request:

- i) when you refer to ‘the salary grade and range of salary for all senior personnel in the Portfolio of Legal Affairs’ could you confirm if you are seeking records in relation to non-legal personnel as well as legal personnel (non-legal personnel would include, for example, finance and human resources professionals) or if your request is confined to those contracted to work in a legal capacity?
 - ii) we should be grateful for further clarity with respect to the reference to ‘senior personnel’. There is no generally accepted definition of what constitutes a ‘senior’ role
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with the Portfolio or across the Civil Service but, if it is of assistance in seeking to define the scope of your request, I am advised by our HR Manager that salary grades K and above are, generally speaking, considered to be the 'professional' grades across the Civil Service. The starting point of the salary scale for Grade K is currently CI \$57,192. It may also be helpful to know, for reference, that Grade K is the salary grade for our articulated clerks and so would capture most of our legal personnel (but not necessary all of our non-legal personnel such as administrative assistants). Would you be content for us to use Grade K as the starting point for paragraph 6 of your request?

Subject to receiving that clarification, our deadline for a response to your request is 27 November 2024. You can, therefore, expect to receive a response on or before that date.

Should you have any queries in relation to this letter, please contact me, quoting the reference number cited above.

Yours sincerely,



Heather Walker
Deputy Information Manager
Portfolio of Legal Affairs
Email: FOI.PLG@gov.ky