

Annual Salary Scale for Salaried Staff - Effective from 1st December 2022

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 217,056	\$ 222,480	\$ 228,048	\$ 233,748	\$ 239,604								
B	1185-1365	\$ 191,844	\$ 196,644	\$ 201,528	\$ 206,568	\$ 211,728	\$ 217,032							
C	1050-1184	\$ 155,388	\$ 159,276	\$ 163,260	\$ 167,328	\$ 171,516	\$ 175,800	\$ 180,192						
D	870-1049	\$ 133,128	\$ 136,440	\$ 139,872	\$ 143,376	\$ 146,964	\$ 150,636	\$ 154,404	\$ 158,256					
E	775-869	\$ 112,740	\$ 115,572	\$ 118,440	\$ 121,416	\$ 124,440	\$ 127,548	\$ 130,752	\$ 134,004	\$ 137,352	\$ 140,784	\$ 144,300	\$ 147,912	
F	614-774	\$ 103,476	\$ 106,056	\$ 108,708	\$ 111,432	\$ 114,240	\$ 117,084	\$ 120,000	\$ 122,988	\$ 126,048	\$ 129,228	\$ 132,456	\$ 135,768	\$ 139,164
G	534-613	\$ 90,912	\$ 93,192	\$ 95,532	\$ 97,896	\$ 100,332	\$ 102,900	\$ 105,444	\$ 108,072	\$ 110,748	\$ 113,544	\$ 116,388	\$ 119,268	\$ 122,268
H	451-533	\$ 81,252	\$ 83,280	\$ 85,392	\$ 87,504	\$ 89,700	\$ 91,944	\$ 94,236	\$ 96,588	\$ 99,000	\$ 101,472	\$ 104,016	\$ 106,608	\$ 109,296
I	371-450	\$ 71,640	\$ 73,416	\$ 75,252	\$ 77,148	\$ 79,080	\$ 81,048	\$ 83,076	\$ 85,152	\$ 87,276	\$ 89,448	\$ 91,704	\$ 93,984	\$ 96,336
J	314-370	\$ 62,508	\$ 64,056	\$ 65,664	\$ 67,272	\$ 68,964	\$ 70,680	\$ 72,468	\$ 74,256	\$ 76,116	\$ 78,012	\$ 79,968	\$ 81,948	\$ 84,036
K	289-313	\$ 55,596	\$ 57,192	\$ 58,440	\$ 59,880	\$ 61,380	\$ 62,916	\$ 64,488	\$ 66,084	\$ 67,728	\$ 69,456	\$ 71,184	\$ 72,948	\$ 74,772
L	228-288	\$ 49,800	\$ 51,060	\$ 52,320	\$ 53,628	\$ 54,972	\$ 56,352	\$ 57,756	\$ 59,220	\$ 60,660	\$ 62,196	\$ 63,756	\$ 65,364	\$ 66,984
M	192-227	\$ 44,700	\$ 45,804	\$ 46,956	\$ 48,132	\$ 49,332	\$ 50,580	\$ 51,804	\$ 53,100	\$ 54,456	\$ 55,836	\$ 57,204	\$ 58,656	\$ 60,108
N	166-191	\$ 40,416	\$ 41,376	\$ 42,420	\$ 43,500	\$ 44,544	\$ 45,696	\$ 46,836	\$ 48,000	\$ 49,188	\$ 50,412	\$ 51,696	\$ 52,980	\$ 54,312
O	135-165	\$ 36,600	\$ 37,524	\$ 38,472	\$ 39,408	\$ 40,440	\$ 41,388	\$ 42,444	\$ 43,524	\$ 44,604	\$ 45,720	\$ 46,872	\$ 48,036	\$ 49,260
P	115-134	\$ 33,120	\$ 33,924	\$ 34,788	\$ 35,676	\$ 36,552	\$ 37,452	\$ 38,424	\$ 39,360	\$ 40,320	\$ 41,340	\$ 42,372	\$ 43,416	\$ 44,508
Q	85-114	\$ 29,592	\$ 30,312	\$ 31,080	\$ 31,824	\$ 32,640	\$ 33,468	\$ 34,320	\$ 35,172	\$ 36,048	\$ 36,936	\$ 37,860	\$ 38,784	\$ 39,780
R	Trainee	\$ 20,808	\$ 21,324	\$ 21,900	\$ 22,416	\$ 22,992	\$ 23,556	\$ 24,144	\$ 24,756	\$ 25,344	\$ 25,992	\$ 26,628	\$ 27,312	\$ 27,984

Monthly Salary Scale for Salaried Staff

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 18,088	\$ 18,540	\$ 19,004	\$ 19,479	\$ 19,967								
B	1185-1365	\$ 15,987	\$ 16,387	\$ 16,794	\$ 17,214	\$ 17,644	\$ 18,086							
C	1050-1184	\$ 12,949	\$ 13,273	\$ 13,605	\$ 13,944	\$ 14,293	\$ 14,650	\$ 15,016						
D	870-1049	\$ 11,094	\$ 11,370	\$ 11,656	\$ 11,948	\$ 12,247	\$ 12,553	\$ 12,867	\$ 13,188					
E	775-869	\$ 9,395	\$ 9,631	\$ 9,870	\$ 10,118	\$ 10,370	\$ 10,629	\$ 10,896	\$ 11,167	\$ 11,446	\$ 11,732	\$ 12,025	\$ 12,326	
F	614-774	\$ 8,623	\$ 8,838	\$ 9,059	\$ 9,286	\$ 9,520	\$ 9,757	\$ 10,000	\$ 10,249	\$ 10,504	\$ 10,769	\$ 11,038	\$ 11,314	\$ 11,597
G	534-613	\$ 7,576	\$ 7,766	\$ 7,961	\$ 8,158	\$ 8,361	\$ 8,575	\$ 8,787	\$ 9,006	\$ 9,229	\$ 9,462	\$ 9,699	\$ 9,939	\$ 10,189
H	451-533	\$ 6,771	\$ 6,940	\$ 7,116	\$ 7,292	\$ 7,475	\$ 7,662	\$ 7,853	\$ 8,049	\$ 8,250	\$ 8,456	\$ 8,668	\$ 8,884	\$ 9,108
I	371-450	\$ 5,970	\$ 6,118	\$ 6,271	\$ 6,429	\$ 6,590	\$ 6,754	\$ 6,923	\$ 7,096	\$ 7,273	\$ 7,454	\$ 7,642	\$ 7,832	\$ 8,028
J	314-370	\$ 5,209	\$ 5,338	\$ 5,472	\$ 5,606	\$ 5,747	\$ 5,890	\$ 6,039	\$ 6,188	\$ 6,343	\$ 6,501	\$ 6,664	\$ 6,829	\$ 7,003
K	289-313	\$ 4,633	\$ 4,766	\$ 4,870	\$ 4,990	\$ 5,115	\$ 5,243	\$ 5,374	\$ 5,507	\$ 5,644	\$ 5,788	\$ 5,932	\$ 6,079	\$ 6,231
L	228-288	\$ 4,150	\$ 4,255	\$ 4,360	\$ 4,469	\$ 4,581	\$ 4,696	\$ 4,813	\$ 4,935	\$ 5,055	\$ 5,183	\$ 5,313	\$ 5,447	\$ 5,582
M	192-227	\$ 3,725	\$ 3,817	\$ 3,913	\$ 4,011	\$ 4,111	\$ 4,215	\$ 4,317	\$ 4,425	\$ 4,538	\$ 4,653	\$ 4,767	\$ 4,888	\$ 5,009
N	166-191	\$ 3,368	\$ 3,448	\$ 3,535	\$ 3,625	\$ 3,712	\$ 3,808	\$ 3,903	\$ 4,000	\$ 4,099	\$ 4,201	\$ 4,308	\$ 4,415	\$ 4,526
O	135-165	\$ 3,050	\$ 3,127	\$ 3,206	\$ 3,284	\$ 3,370	\$ 3,449	\$ 3,537	\$ 3,627	\$ 3,717	\$ 3,810	\$ 3,906	\$ 4,003	\$ 4,105
P	115-134	\$ 2,760	\$ 2,827	\$ 2,899	\$ 2,973	\$ 3,046	\$ 3,121	\$ 3,202	\$ 3,280	\$ 3,360	\$ 3,445	\$ 3,531	\$ 3,618	\$ 3,709
Q	85-114	\$ 2,466	\$ 2,526	\$ 2,590	\$ 2,652	\$ 2,720	\$ 2,789	\$ 2,860	\$ 2,931	\$ 3,004	\$ 3,078	\$ 3,155	\$ 3,232	\$ 3,315
R	Trainee	\$ 1,734	\$ 1,777	\$ 1,825	\$ 1,868	\$ 1,916	\$ 1,963	\$ 2,012	\$ 2,063	\$ 2,112	\$ 2,166	\$ 2,219	\$ 2,276	\$ 2,332

COLA of 5% implemented 01-Sep-2018 [Retroactive to 1-Jul-2018]
 Extension of Grades A through F implemented 1-Jun-2019
 COLA of 5% implemented 1-Jan-2020
 Adjustment to Grades A through D implemented 1-Jan-2021
 COLA of 2% implemented 1-Sep-2022
 Point 1 restriction for Grades E to R implemented 1-Dec-2022

Hourly Rate for Wage Workers - Effective from 1st September 2022

Scale	Point 1	Point 2	Point 3	Point 4	Point 5
GAA	\$10.45	\$10.75	\$11.00	\$11.29	\$11.54
GBB	\$12.51	\$12.86	\$13.18	\$13.50	\$13.82
GCC	\$14.57	\$14.96	\$15.33	\$15.72	\$16.10
GDD	\$16.63	\$17.06	\$17.50	\$17.94	\$18.39
GEE	\$18.68	\$19.19	\$19.67	\$20.19	\$20.67
GFF	\$20.76	\$21.31	\$21.85	\$22.39	\$22.92

COLA of 5% implemented 1-Sep-2018 [retroactive to 1-Jul-2018]

COLA of 5% implemented 1-Jan-2020

COLA of 2% implemented 1-Sep-2022